



THE SASH  
WINDOW  
WORKSHOP

## Senior Production / Technical Manager

Reporting to: Managing Director

Location: Bracknell, Berkshire

We are looking to recruit an exceptional leader with the highest standards and real attention to detail with the ability to instigate projects and see them through to completion.

The successful applicant will have excellent interpersonal skills, be able to work as part of a small management team and manage a diverse workforce to deliver change. The applicant should also have an interest in joinery, production management and manufacturing software.

### Skills

- Expertise in scheduling and managing production flows for complex and individual items using ERP software.
- A commercial approach to ensuring that all production facilities are maximised and profitable in their own right.
- Outstanding IT skills and financial awareness including budget management.
- A commercial approach to ensuring that all production facilities are maximised and profitable in their own right.
- Knowledge of CNC machinery and the latest tooling for the manufacturing of timber windows and doors.
- Understanding of CAD interpretation of drawings.
- Understanding of the Health and Safety implications of running the workshops and comfortable keeping up to date with and implementing other legislative requirements e.g. part L legislation and WER.
- Expertise in stores, stock management and purchasing.
- An understanding of joinery manufacturing techniques, glass and glazing and paint application would be advantageous.

### The successful candidate will have demonstrated:

- Outstanding success in the management and development of an evolving production department in a similar field.
- Successful implementation of their own new strategies which have delivered real and lasting success to a substantial organisation.
- Organisational and leadership skills to fulfil the role and develop the production capacity further with a “can do” attitude and proactive approach.
- An ability to effectively communicate at all levels within an organisation.



THE SASH  
WINDOW  
WORKSHOP

### Role Responsibilities

- Planning coordination and control of our manufacturing processes, including the development of new processes to improve cost efficiency, productivity and profitability of the manufacturing process.
- Management of all human and material resources required to manufacture products efficiently, on time and to the highest standards.
- Responsible for ensuring that production margins are maintained and improved by the efficient and cost-effective purchase of raw materials and close management of overtime levels in the workshop.
- Management of Health and Safety in The Sash Window Workshop (TSWW) workshops and offices.
- Monitoring of product quality and standards.
- Working with others, responsible for the technical development of TSWW products and services, including ensuring TSWW products meet all legislative requirements and obtain the necessary accreditations.
- Member of the senior management team.

### The Interview Process

Candidates will be expected to spend a full day at TSWW which will include:

- a tour of our facilities, including an overview of the production tracking system,
- two interviews,
- 2 hours to write and deliver a brief presentation on what they have seen, where they think there are weaknesses and what improvements they would make.

Excellent salary, dependent upon experience.

To apply, please send your CV to: [info@sashwindow.com](mailto:info@sashwindow.com)